



Albany Pride Inc. Membership Agreement

This Membership Agreement (“Agreement”) is entered into by **Albany Pride Inc.** and potential members. When you submit your membership application, you are required to accept and abide by the following membership agreement, which comes into effect when your membership is approved by the **Albany Pride Inc.** committee.

Membership Categories

- General Membership: \$30 (full member voting rights at AGM).
- General Membership - Concession: \$10 (full member voting rights at AGM).
- Corporate Membership - Associate Members: \$300 (not eligible to vote at AGM).
- Under 15 - Associate Members: Free (not eligible to vote at AGM).

Member Benefits

General Members will receive the following benefits:

- Your membership fees for **Albany Pride Inc.** help fund our mission and to meet our charitable objectives, such as funding our mental health groups, social networking events, information and education resources, and our annual Albany Pride Festival.
- If you are over the age of fifteen (15), you are eligible to vote in our Annual General Meeting (AGM);
- You are encouraged to register as a volunteer to utilise your skills within the organisation and are eligible to nominate for a position on the **Albany Pride Inc.** Committee (See: *Albany Pride Inc. Constitution* for more details).
- You will be added to the **Albany Pride Inc.** mailing list, and will receive regular updates about **Albany Pride Inc.**
- **Albany Pride Inc.** is hoping to provide more member benefits in the future, which you will be informed of as they happen.



Corporate Members will receive the following benefits:

- The opportunity to promote your business at our monthly Rainbow Connections Networking Group.
- Two tickets to the Albany Pride Festival Launch event.
- The opportunity to apply for paid advertising spaces in our regular newsletter.
- Early bird ticketing for events where available.
- Association with the Great Southern Regions only service providing dedicated support and information to LGBTIQA+ locals and visitors.
- Access to corporate rates when booking Albany Pride Education program sessions.

Membership Dues

Membership applications will be approved by the **Albany Pride Inc.** Committee, and applicants will receive a confirmation of the outcome of their application within 30 days.

Membership categories:

- Individual memberships: \$30 (full member voting rights at AGM).
- Concession: \$10 (full member voting rights at AGM).
- Corporate Membership: \$300 (not eligible to vote at AGM).
- Under 15: associate members (not eligible to vote at AGM).

***Please Note:** Albany Pride Inc. values the contribution and feedback from all members, irrespective of voting rights.*

The effective term of your membership shall begin on the date when the annual membership fee is paid in full and will commence after the **Albany Pride Inc.** Committee has approved the membership application. Memberships will end and be due for renewal on the exact date the following year.



Responsibilities of all Members

As a member of **Albany Pride Inc.**, you will:

- Treat all members and attendees to our events with respect. Abusive, threatening, or violent behaviour cannot and will not be tolerated and will result in your membership being terminated.
- Recognise the importance of respecting members and attendees' privacy and confidentiality. For this reason, you will not disclose any personal information gained through membership, or by attending groups or events. This includes not sharing a member's or attendee's name, sexual orientation, gender identity, trans or intersex status, attendance details at the support groups or events, membership status, relationship status etc.

***Please Note:** Albany Pride Inc. has many out and proud LGBTQIA+ members and attendees, however there are many members and attendees who may be questioning their sexual orientation or gender identity or may only be out to a select group of people, and not at work or the wider community, or in a position where they are unable to disclose their sexual orientation or gender identity due to risks of safety. Breaches of Privacy and confidentiality will result in termination of your membership.*

- You will endeavour to respect member's and attendee's pronouns, preferred names, and use gender inclusive language.
- You will ensure that you are respectful in all your communications with other members and attendees. You will endeavour not to ask members or attendees inappropriate questions, such as questions about gender identity, a person's trans or intersex status, questions about bodily autonomy or medical history (including surgical procedures), or sexual orientation or sexual experiences.



Please note: This is not, of course, a blanket ban of talking about one's sexuality, gender identity, trans or intersex status with other members and attendees, but rather to encourage such conversations to take place in an appropriate manner that respects an individual's personal discretion and right not to disclose.

- You will ensure any issues with other members or attendees are managed in a respectful way, by speaking with the member personally. If issues cannot be resolved amicably, members are encouraged to contact **Albany Pride Inc.** in writing, via email to hello@albanypride.com.au, to discuss how **Albany Pride Inc.** can offer support to resolve any issues in a timely, respectful and professional manner. *Please see our **Albany Pride Inc. Constitution - Rule 31. - Grievance Procedure (pg. 17-18)** for more details.*

***Please Note:** Albany Pride Inc. values diversity and inclusion and endeavours to provide a safe space for everyone in our community. We support people from all walks of life, including people living with a disability, and people with a lived experience of mental health. Occasionally, any person may ask an inappropriate question or comment, or express unwanted attraction to other members or attendees which may make others feel uncomfortable. If you're ever in this situation please contact Albany Pride Inc. as mentioned above.*

- You will abide by the policies and procedures of the organisation and you will keep up to date with relevant information provided by **Albany Pride Inc.** in relation to policies and procedures, membership, and the general running of the organisation, as updates occur regularly.



As a Member of Albany Pride Inc. you will not:

- Share inappropriate, inaccurate, or offensive content which could be deemed detrimental to **Albany Pride Inc.**, or our LGBTIQ+ community.
- Act or represent or speak on **Albany Pride Inc.**'s behalf without written consent from the Albany Pride Inc. Committee.
- Share your Wild Apricot membership login information with non-members.
- Reproduce or share any of the information, including logos and other documentation received as part of their membership, or share it with non-member or third parties; unless you are specifically given permission or encouraged to do so (e.g. with campaign materials, our educational resources, etc.).

Liability

You, as a member, will not hold **Albany Pride Inc.** liable for any tangible or intangible damage that might happen to you while participating in the membership.

You, as a member, agree that the **Albany Pride Inc.** cannot guarantee any results from your membership. Any negative or positive results that might occur during the membership are the result of the Member's own personal choices.

Privacy

Albany Pride Inc. will not share any contact or personal information about you or other members with other members, non-members or any third parties. Please refer to the **Albany Pride Inc. Privacy Policy** for more details.

You, as a member, will not share any contact or personal identifying information gained through membership, or by attending groups or events with other members, non-members or any third parties. This includes not sharing member's or attendee's name, sexual orientation, gender identity, trans or intersex status, attendance details at the support groups or events, membership status, relationship status etc.



Membership Termination

Albany Pride Inc. has a right to terminate any member's membership for any of the following reasons:

- If any of the terms and the conditions of this Agreement are violated. Please see our ***Albany Pride Inc. Constitution - Rule 10 - Expulsion of Members of Association (pg. 5-6)*** for more details.
- If you, as a member, decide to terminate your membership at any point, for any reason, you will not be charged for your next billing cycle.
- If you, as a member, continually fail to pay your membership fee for one year or more.
- If the **Albany Pride Inc.** Committee considers that any member should be terminated from membership of the Association because their conduct has been, is or is likely to be, detrimental to the interests of the Association, the Committee shall communicate in writing to said member following the procedure stated in the ***Albany Pride Inc. Constitution - Rule 10. Expulsion of Membership (pg.5-6)***.

Membership Declaration:

By submitting your membership application, you here by accept and agree to abide by this membership agreement.

We thank you for considering this membership agreement, and we appreciate your support in ensuring **Albany Pride Inc.** provides a safe and welcoming space for all people in our community.

Kind regards,

Albany Pride Inc. Committee